

# BEST PRACTICE

The final output of the project will be a Common Approaches Report. This will be presented to all stakeholders such as:

- ➔ public bodies
- ➔ employers
- ➔ employees
- ➔ employee representatives
- ➔ social partner organizations
- ➔ innovation centers
- ➔ training providers
- ➔ development agencies
- ➔ financial authorities
- ➔ banks

as a new tool for restructuring and anticipation.

Support in project dissemination will also be ensured by BusinessEurope, the leading EU business organization, through its 41 member federations, which in turn represent over 20 million companies from 35 countries.

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EUROPEAN COMMISSION  
DG Employment, Social Affairs and Inclusion

EUROPE 2020: Employment policies  
Sectorial Employment challenges,  
Youth Employment and Entrepreneurship



**PROACTIVE\_CHANGE**

Agreement ref. no.  
**VS/2013/0533**

Promoting  
Restructuring Opportunities for  
an Active Change

[www.promotingproactivechange.com](http://www.promotingproactivechange.com)



This project is co-funded  
by the European Union



The global economic crisis has placed the issue of restructuring at the top of the agenda of social partners, managers and social workers across the world.

Hence, how to anticipate and manage restructuring has been the center of recent debates in Europe.

*"Restructuring in Europe"* (European Commission Directorate-General for Employment, Social Affairs and Inclusion Unit C.2- May 2012) describes "Ten key tentative lessons on the anticipation and management of restructuring".

In particular, "Measures to anticipate and manage restructuring are influenced by factors such as national culture, national industrial relations and employment systems, national welfare and social security systems and national skills and training strategies. Nevertheless, there are distinct and clear possibilities for the translation of initiatives or elements of initiatives across borders, adapting them to different national contexts."

This **PROACTIVE CHANGE** project falls under the PROGRESS Programme within the call of proposals "BUDGET HEADING 04.04.01.01 - 3.3 Restructuring".

The 'Restructuring' priority asked for proposals focused in development and dissemination of better expertise and capabilities among the actors concerned in the areas of anticipation, preparation and the accompanying of socially responsible restructuring processes.

To this end, **PROACTIVE CHANGE** aims to enhance coordination and coherence in terms of implementation of socially responsible restructuring as emphasized by the EU.

**PROACTIVE CHANGE** shares good experiences on:

- Local development policies
- Governance of public bodies and social partners
- Governance of labour market
- Competencies for competitiveness
- Innovation
- Internationalization
- New markets and clusters

